

Metropolitan Milwaukee Area Deans of Higher Education (MMADE)

Meeting Notes
February 20, 2008

Theme: “Teacher Preparation and the Bridge between College/University and Actual Practice

◆Welcome & Introductions

Meeting called to order by co-chair Dean Alfonzo Thurman (UWM). Those in attendance: Bill Henk (Marquette), Tia Bojar (Stritch), Arleen Dansby (MPS), and Corliss D. Wood (UWM).

Guests: Deborah Ford (MPS)

◆Teacher Recruitment and Hiring Deborah Ford

Deborah Ford, director of Human Resources at MPS, updated MMADE members on the current status of the hiring and recruitment process of MPS teachers.

- The MPS district has 300-400 hires for 2007-2008. MPS invest about \$ 15,000 dollars in the training of a teacher.
- The district currently has 15 new mentors. There is a ratio of 15 teachers to one mentor. Mentors that are embedded in professional development are the ones recruited. Mentors that are full-time released are responsible for PI-34. The Department of Public Instruction certifies a teacher to become a reviewer in PI-34.
- The application hiring process for a MPS teacher has become more customer friendly. An on-line response is sent to the candidate from the MPS Human Resource Department acknowledging the receipt of their application. Deborah encourages us to send her a list of our prospective students. We are to help “sell” the district.
- Deborah indicated that an orientation is conducted with new teachers on their first day of hire. The district has a shortage of certified and licensed special education teachers who are trained in math and reading. In addition, incentives are offered to recruit these teachers.
- Deborah indicated that the district must work more effectively in reaching paraprofessionals.

◆Milwaukee Public School (MPS) Report – Arleen Dansby

Arleen reported on the following:

- All schools have their Educational Plans along with their Smart Goals available for review. The Smart Goals focuses on reading and math instructions.
- The district’s Strategic Plan focuses on the following: Instructional Improvement Functional Plan, Professional Development Plan and the DIFI Plan. A total of 18 Functional Plans are needed to make an Implementation Plan.

- The district will provide veteran teachers that have “performed highly” in the classroom with a more supportive environment.

◆**Milwaukee Partnership Academy (MPA) Update-Alfonzo Thurman**

The offer of Executive Director of the MPA has been extended to a candidate. More information to follow.

◆**Other**

It was suggested that at a future meeting, MMADE invite teachers who has successful completed their first year of teaching as well as mentor teachers to get their prospective on teaching and mentoring.

◆**Future Meeting-Wednesday 11:30-1:00**

April 16th

Mentoring in MPS

Arleen Danby-MPS/MPA

Marleen Pugach-UWM/MPA

Vickie Frazier-MPS/MPA

Roxie Hentz-MPS/MPA

Meeting adjourned at 1:20 pm.

Submitted by
Corliss D. Wood
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